



Müller
FASTENERS

IATF 16949 - 2016 certified

CE



Contents

- Company Introduction – Mitter Fasteners
- Organizational Structure
- Certifications
- Customer Presence
- Manufacturing Locations
- Manufacturing Capabilities
- Coating Capabilities
- Heat Treatment (current and future plan)
- Inspection & Testing Facilities
- Customer Awards and Recognitions
- Promoting Young Talent
- Safety Practices

Introduction

- Mitter Fasteners is the leading manufacturer and supplier of Nuts, Bolts, Washers, Stampings and Special Components.
- Products as per Customer Specifications and in all International Standards (DIN, ISO, IS, BS, JIS, NFE etc.) too.
- 5 manufacturing facilities in India and all of them are IATF 16949:2016 certified.
- Plant 2 certified for ISO 14001:2015 and ISO 45001:2018.

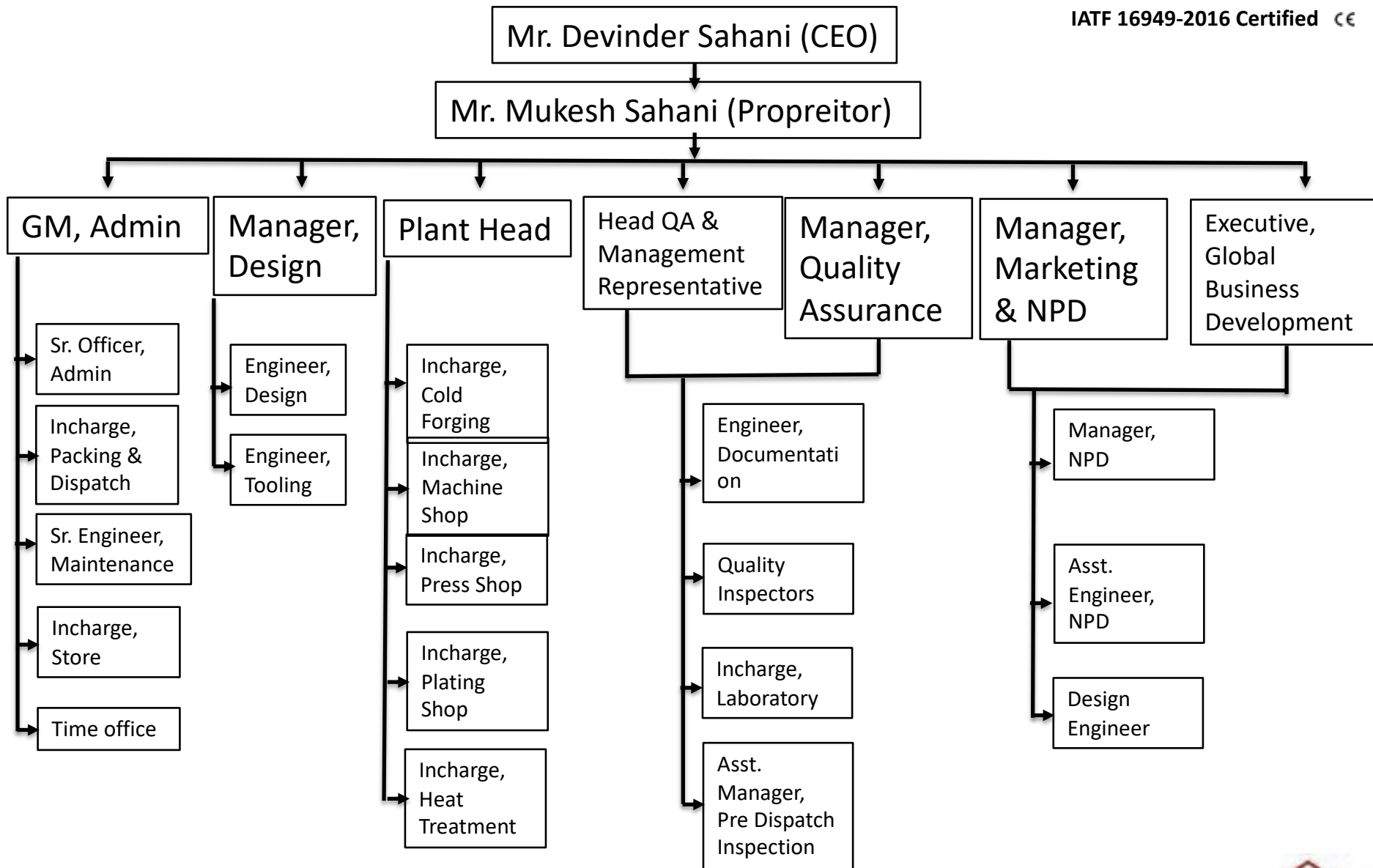
Introduction

- Founded by Mr. Devinder Sahani and Mr. Mukesh Sahani in 1982 as a Washer manufacturer.
- Over the years, with vast experience, Mitter Fasteners has become one of the top manufacturers of Nuts, Bolts, Washers and Stamping Components as per Customer Drawings and as per various International Standards.
- Gradually with time and exposure, the company continued to grow and supply in Automotive OEMs over the years.
- Over the 40 years of his experience, he has had several milestones in Purchase of Plants, Land, Machinery and also Marketing to customers.
- With the leadership, Company has gone to become a \$30 million company and has high target of \$50 million in the current year with customer presence in more than 20 countries.

Organization Structure



IATF 16949-2016 Certified CE



Certifications



qualityaustria
Succeed with Quality

CERTIFICATE

Quality Austria - Trainings, Zertifizierungs und Begutachtungs GmbH awards this qualityaustria certificate to the following organisation:

This qualityaustria certificate confirms the application and further development of an effective

Mitter Fasteners (Unit 2)
Plot No. 216, Ward No. 13, G.T. Road, VPO Doraha, Teh. Patal, Ludhiana - 141421, Punjab, India

QUALITY MANAGEMENT SYSTEM
complying with the requirements of standard
IATF 16949:2016
without product design

Extended Manufacturing Site:
Mitter Fasteners (Unit-1), 31842, Street No 14, New Janta Nagar, Ludhiana-141003, Punjab, India

Manufacture of Metal Fasteners, Sheet Metal and Welded Components

Registration No.: 09055/1
IAF-Registration No.: 0448033
Issue Date: 12 April 2022
Expiration Date: 11 April 2025

Venna, 12 April 2022 Page 1 / 1

Quality Austria - Trainings, Zertifizierungs und Begutachtungs GmbH,
AT-1010 Vienna, Zollngasse 100

Mag. Christoph Mond
Mag. Christoph Mond
CEO

Mag. Dr. Werner Paar
Mag. Dr. Werner Paar
CEO

Ing. Michael Dragasin, MSc
Ing. Michael Dragasin, MSc
Specialist representative

qualityaustria
Succeed with Quality

CERTIFICATE

Quality Austria - Trainings, Zertifizierungs und Begutachtungs GmbH awards this qualityaustria certificate to the following organisation:

This qualityaustria certificate confirms the application and further development of an effective

Mitter Fasteners (Unit 2)
Plot No. 216, Ward No. 13, G.T. Road, VPO Doraha, Teh. Patal, Ludhiana - 141421, Punjab, India

QUALITY MANAGEMENT SYSTEM
complying with the requirements of standard
ISO 9001:2015

incl. Site Mitter Fasteners (Unit-1), 31842, Street No 14, New Janta Nagar, Ludhiana-141003, Punjab, India

Manufacture of Metal Fasteners, Sheet Metal and Welded Components

Registration No.: 22239/1
Date of initial issue: 06 May 2019
Valid until: 11 April 2025

Venna, 12 April 2022

Quality Austria - Trainings, Zertifizierungs und Begutachtungs GmbH,
AT-1010 Vienna, Zollngasse 100

Mag. Christoph Mond
Mag. Christoph Mond
CEO

Mag. Dr. Werner Paar
Mag. Dr. Werner Paar
CEO

Mag. Dr. Anvi Koubek
Mag. Dr. Anvi Koubek
Specialist representative

The current validity of the certificate is documented exclusively on the internet under <http://www.qualityaustria.com/certmat> SAC 12



Certifications



Certificate of Registration

OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM - ISO 45001:2018

This is to certify that:

Mitter Fasteners
Plot No. 218, Ward No.13
G.T. Road, VPO: Doraha
Teh: Payal
Ludhiana 141 421
Punjab
India

Holds Certificate No: **OHS 725082**

and operates an Occupational Health and Safety Management System which complies with the requirements of ISO 45001:2018 for the following scope:

The Manufacture of Metal Fasteners and Sheet Metal Components for Automotive, Agriculture and Structural Industry.

For and on behalf of BSI:


Chris Cheung, Head of Compliance & Risk - Asia Pacific

Original Registration Date: 2020-09-07
Latest Revision Date: 2020-09-07

Effective Date: 2020-09-07
Expiry Date: 2023-09-06

Page: 1 of 1



...making excellence a habit.™

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract.
An electronic certificate can be authenticated [online](#).
Printed copies can be validated at www.bsi-global.com/ClientDirectory or telephone +91 11 2692 9000.
Further clarifications regarding the scope of this certificate and the applicability of ISO 45001:2018 requirements may be obtained by consulting the organization.
This certificate is valid only if provided original copies are in complete set.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.



Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

Mitter Fasteners
Plot No. 218, Ward No.13
G.T. Road, VPO: Doraha
Teh: Payal
Ludhiana 141 421
Punjab
India

Holds Certificate No: **EMS 725081**

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

The Manufacture of Metal Fasteners and Sheet Metal Components for Automotive, Agriculture and Structural Industry.

For and on behalf of BSI:


Chris Cheung, Head of Compliance & Risk - Asia Pacific

Original Registration Date: 2020-09-07
Latest Revision Date: 2020-09-07

Effective Date: 2020-09-07
Expiry Date: 2023-09-06

Page: 1 of 1



...making excellence a habit.™

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract.
An electronic certificate can be authenticated [online](#).
Printed copies can be validated at www.bsi-global.com/ClientDirectory or telephone +91 11 2692 9000.
Further clarifications regarding the scope of this certificate and the applicability of ISO 14001:2015 requirements may be obtained by consulting the organization.
This certificate is valid only if provided original copies are in complete set.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.



Certifications



TUV NORD

CERTIFICATE

**CONCERNING FACTORY PRODUCTION CONTROL
ACCORDING TO DIN EN 15048-1:2007, ANNEX ZA**

The Certification Body for Structural Metallic Products of TÜV NORD Systems GmbH & Co. KG hereby confirms in accordance with the Regulation (EU) Number 305/2011 of 09 March 2011 that the company

**Mitter Fasteners
Plot No. 218, Ward No. 13, GT Road,
VPO Doraha, Teh Payal
Ludhiana-141421, Punjab, INDIA**

has been certified with their construction product:

**Non Preloading Structural Bolting Assembly
Sizes: M12 - M24 Grades 8.8-10.9**

- Materials and dimensions according to the mentioned product standard -

which was subject to an initial inspection of the products by the manufacturer and that the construction product is subjected to a continuous factory production control (FPC). The notified Body conducted an initial inspection of the plant and of the FPC and performs continuous monitoring and conformity assessment of the FPC (System 2+). The producer is responsible for the usability of the CE-marked structural products acc. to the product standard and the Declaration of Performance (DoP).

Certificate No.: 0045-CPR- 2240
Year of first certification: 2018

This certificate has been issued in accordance with the Construction Products Regulation and is valid provided the provisions of the harmonised technical specification indicated are complied with and the manufacturing conditions in the plant or the factory production control are not modified to a major degree.

 **DAkkS**
Notified Body
Hafenstraße 11
D-22689 Hamburg




Koch

Hamburg, 15.01.2018

Validity endorsement:
Valid until **15.01.2023**
TÜV NORD Systems GmbH & Co. KG
Groß Bahnstraße 31
D-22625 Hamburg
Germany

Revision status:
Rev.: 00
File: 1326VL224052
SAP: 6115302063
Tel: +49 (0) 40-8557-2358
Fax: +49 (0) 40-8557-2710
email: technikzentrum@tuv-nord.de


Certification Body
- Structural Metallic Products -
of TÜV NORD Systems GmbH & Co. KG
Notified Body, ID number 0045

STN 02.004-FPG-0
001_02_Certificate_0045_Rev.02_2016-03



Worldwide Customer Presence



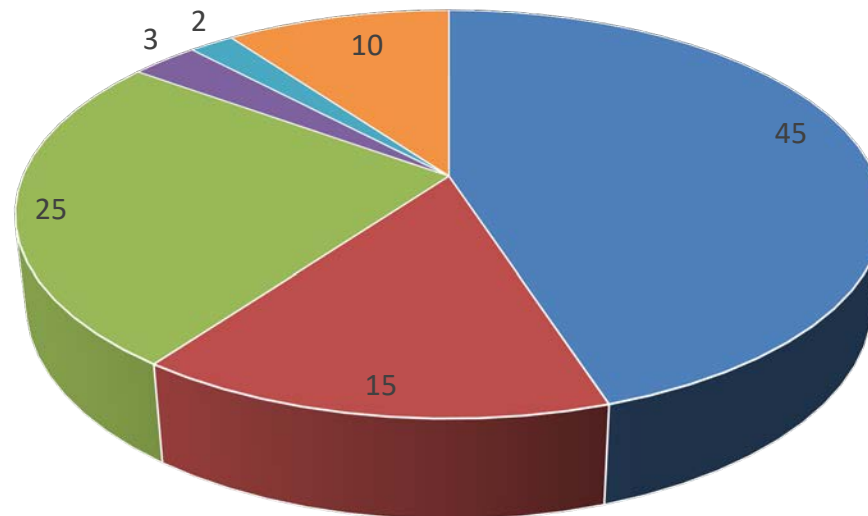
IAF16949-2016 Certified 



Introduction

- Supplying to all major OEM's in India and to major buyers in Europe, UK, USA and the Middle East.
- Industries served (Including Tier 1) :

Sales (%)



- Commercial Vehicles (Trucks and Pick Ups)
- Tractors and Farm Equipments
- Earth Moving Equipments
- 2-Wheelers
- EV
- Export

Manufacturing Locations

Plant II (Main Production Plant):
Doraha (Punjab)

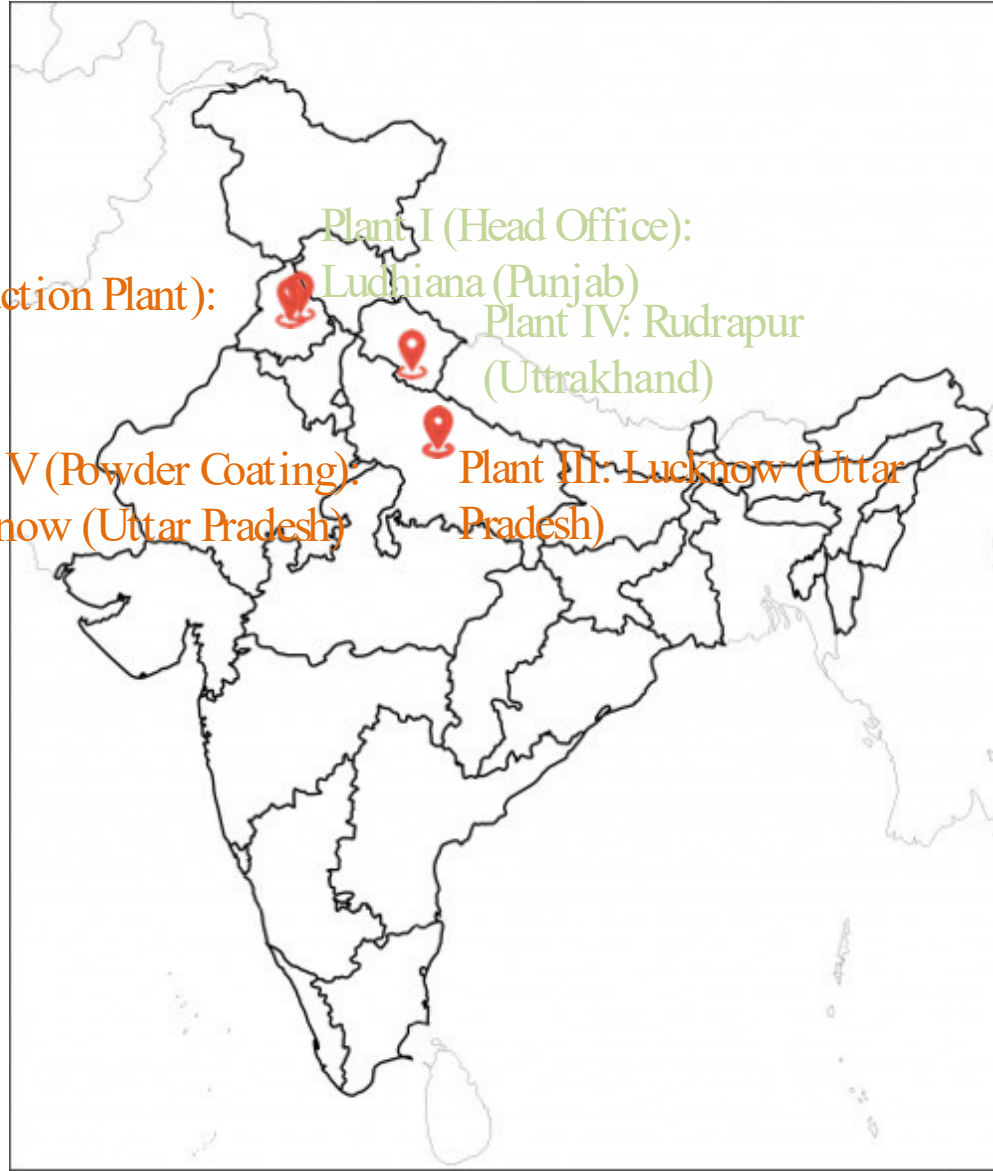
Plant V (Powder Coating):
Lucknow (Uttar Pradesh)

Plant I (Head Office):

Ludhiana (Punjab)

Plant IV: Rudrapur
(Uttarakhand)

Plant III: Lucknow (Uttar
Pradesh)





Manufacturing Capabilities

- Nuts : M4 – M130
 - Cold Forging
 - CNC Machining
 - Tapping
 - Crimping : Non-metallic Insert, Metallic Insert, All Metal
 - Drilling

- Bolts : M4 – M72
 - Cold Forging
 - CNC Machining
 - Thread Rolling
 - Grinding
 - Drilling

- Stampings (Including Washers) : 3 mm – 3 m
 - Stamping (Blanking / Piercing / Flattening)
 - Welding and Fabrication
 - Grinding

Raw Material Warehouse with Full Traceability and FIFO Movement



Facilities for Nuts & Bolts (Cold Forging – M4 till M27)



Facilities for Nuts & Bolts (Conventional and CNC Machining : Special and Standard Nuts till M130)





Facilities for Nuts & Bolts (Milling : Special and Standard Nuts)



Facilities for Nuts (Tapping and Crimping)



Facilities for Nuts & Bolts (Miscellaneous)

- Slotting for Slotted and Castle Nuts
- Drilling (Special Nuts and Special Bolts)
- Zn (Cr³⁺) Plating Plant
- Tool Room

Product Variety (Nuts)



Product Variety (Bolts, Studs, Bolts, Cotter Pins, Connectors etc.)



Facilities for Washers & Stampings (Press Shop – 5 tonnes to 500 tonnes capacity)



Product Variety (Stampings)





Coating Capabilities

- Zinc Electroplating – Inhouse
- Zinc Phosphating – Inhouse
- Zinc Iron – Inhouse
- Powder Coating – Inhouse
- Geomet ® – Outsourced
- Magni – Outsourced
- Delta Protekt – Outsourced
- Zinc Nickel – Outsourced
- Copper Coating – Outsourced
- Nycote Coating – Outsourced
- Precote Coating – Outsourced
- Nickel Chrome – Outsourced

Surface Treatment : Automatic Zinc (Cr3+) Plating Plant (Make : Hung Li, Taiwan)



IATF 16949-2016 Certified CE



Surface Treatment : Automatic Zinc (Cr3+) Plating Plant

Oven for Hydrogen De-embrittlement process after Zinc Coating (Make : NSW) (Commissioning date : 20.05.2018)

Location : Zinc Electroplating Plant, Mitter Fasteners, Doraha (Punjab)

Reason :

To assure our customers for 100% OK material in terms of mechanical properties for 10/ 10.9 and 12/ 12.9 grade Nuts and Bolts.

Result :

100% assurance to customer quality requirements and reducing rejection costs.



Surface Treatment : Powder Coating Treatment Plant

Commissioning date :
01.04.2017

Location : Mitter Fasteners,
Lucknow (Uttar Pradesh)

Reason :

To increase production and assure
quality at our end for all our Sheet
Metal parts.

Result :

Increased delivery performance
and quality assurance for our
customers.



Heat Treatment



IATF 16949-2016 Certified CE



Eddy Current Testing

Eddy Current Testing and Sorting Machines (Make : Technofour)
(Commissioning date : 20.04.2018)

Location : Heat Treatment Furnace,
Mitter Fasteners, Doraha (Punjab)

Reason :

To assure our customers for 100% OK material in terms of mechanical properties (hardness).

Result :

100% assurance to customer quality requirements and reducing rejection costs.



Eddy Current Testing

Eddy Current Testing and Sorting Machines with Automatic Feeding

Location : Heat Treatment Furnace, Mitter Fasteners, Doraha (Punjab)

Reason :

To assure our customers for 100% OK material in terms of mechanical properties (hardness).

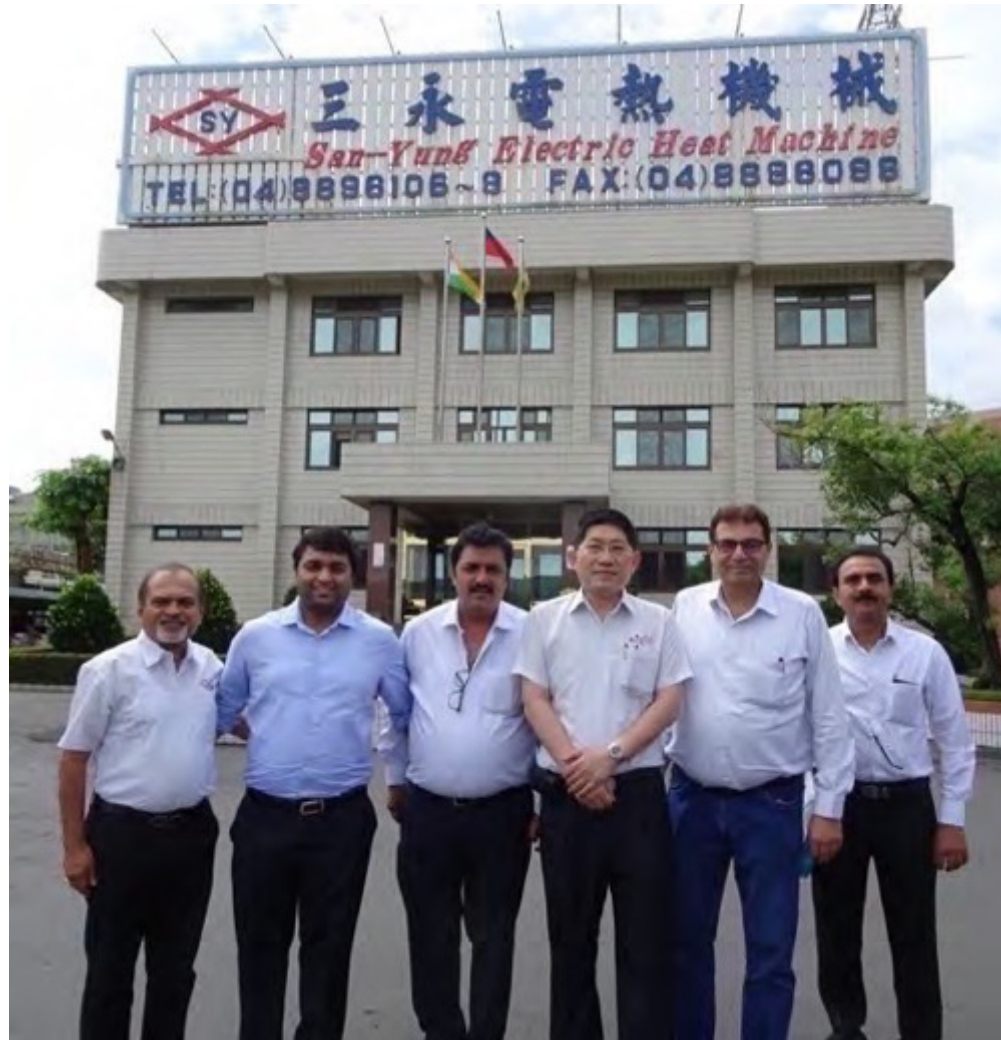
Result :

100% assurance to customer quality requirements and reducing rejection costs with better output.





Heat Treatment (Future inclusion)



Heat Treatment (Future inclusion)

San-Yung Electric Heat Machine Co., Ltd.

No. 501, Hsing Nan Road, Chi Tsuo Tsing, Chi Chou Hsieng, Chang Hua Hsien, Taiwan
 TEL: 886-4-8896106-10 FAX: 886-4-8896098
 E-MAIL: sy@sanyung.com http://www.sanyung.com

CONTRACT

DATE : June. 16, 2017
 R E F : 061617-02F

MESSRS. MITTER FASTENERS.

1. **DESCRIPTION** : ONE WHOLE-SET OF SY-805-6 CONTINUOUS BRIGHT
 (MODEL) CARBURIZING (HARDENING) QUENCHING FURNACE.
 (ELECTRIC HEATING SYSTEM)

※ **CAPACITY**: (ACCORDING WITH 24 HRS x 26 DAYS)

1. THE HARDENING TREATMENT FOR MATERIALS OF 10B21, 10B25 BOLTS SIZES :
 M8, M10, M12 x L: UNDER 50mm BY ISO 8.8 GRADE CAPACITY : APPROX.
 1000-1100 KGS/HR, 624-686 TONS/MON.

※ ABOVE CAPACITY BE CALCULATED ACCORDING WITH ISO STANDARD, IF
 THERE ARE THE OTHER REQUIREMENTS, THE CAPACITY WILL BE APPROX.
 700-770KGS/HR WHICH SHOULD BE DEPEND ON THE ACTUAL CONDITIONS.

※ CONFIRMED THIS FURNACE IS SUITABLE FOR THE BOLTS BY 8.8, 10.9, 12.9
 GRADES, NUT GRADES 8,10,12 & WASHERS ALSO OF SAME GRADES.

2. THE CARBURIZING TREATMENT FOR DRYWALL SCREWS, MATERIAL: 1018, SIZES
 UNDER 6 # 1 1/2" OR 8 # 2", CAPACITY: APPROX. 833-917 KGS/HR, 520-572
 TONS/MONTH.

3. THE CARBURIZING TREATMENT FOR TAPPING SCREWS OR SELF-DRILLING
 SCREWS, MATERIAL: 1022, LENGTH UNDER 2", CAPACITY: APPROX. 583 KGS/HR
 WHICH SHOULD DEPEND ON THE REQUIREMENTS.

WHEN THE SCREWS LENGTH OVER 2", THE LENGTH MORE LONG WILL BE
 MORE REDUCED THE CAPACITY.

※ **INCLUDING**

SY-800A	MAGNETIC-BELT TYPE FEEDER	US\$ 47,704
SY-803	ATMOSPHERE SYSTEM, BUT EXCLUDING METHANOL STORAGE TANK & PUMP	US\$ 15,926
SY-804-1	FRONT DEGREASING & WASHING TANK (FOR DEPHOSPHATING)	US\$ 91,667
SY-804-2	FRONT DEGREASING & WASHING TANK (FLAT)	US\$ 44,074
SY-805/810A	CONTINUOUS BRIGHT CARBURIZING QUENCHING FURNACE (MAIN FURNACE) / ITS AUTOMATIC TEMPERATURE CONTROL PANEL (ELECTRIC HEATING SYSTEM)	US\$444,444
SY-806	QUENCHING COOLING OIL TANK	US\$106,815
SY-807	REAR DEGREASING & WASHING TANK(FLAT)	US\$ 44,074
SY-808/810B	CONTINUOUS HOT BLAST TEMPERING FURNACE (MAX. TEMP. 650°C) / ITS AUTOMATIC TEMPERATURE CONTROL PANEL (ELECTRIC HEATING SYSTEM)	US\$238,889

PAGE : 4-1



Commissioning Date :
 December, 2022

Inspection Facilities

- In-house Lab with following facilities:
 - Spectrometer
 - Microscope with Image Analyzer
 - Micro Vickers Hardness Testing Machine
 - Digital Hardness Testing Machine
 - Ultimate Tensile Machine
 - Profile Projector
 - Molding Machine
 - Double Disc Polishing Machine
 - Double Axis Cutting Machine
 - XRF Machine for Plating Thickness
 - VMM

Optical Sorting Machines



Automatic Packaging Machines

Commissioning date :
01.08.2017

**Location : Packaging and
dispatch,** Mitter Fasteners,
Doraha (Punjab)

Reason :

To reduce manpower and
increase production for
packaging of Spares for our
OEM customers.

Result :

Increased schedule
compliance.



Customer Awards & Merits

1	Hero Honda Motors Ltd.	DOL Qualified	In 2005
2	Tractor and Farm	MARQ Qualified	In 2005
3	Rane (Madras) Ltd.	Best Supplier	2005, 2010-11
4	Rane (Madras) Ltd.	Kiazen Award	2007
5	Rane (Madras) Ltd.	Best Supplier in Sheet Metal Category	2011
6	International Tractors Ltd.	DOL Qualified	2010
7	CLAAS INDIA	CONTINUAL IMPROVEMENT	2012-2013
8	Ashok Leyland Ltd	Kaizen Award	2021

Customer Awards & Merits



Customers (Automotive and Heavy Vehicles) – OEM and Tier



Customers (2 Wheelers & EV) – OEM and Tier



Customers (Tractors and Farm Equipment) – OEM and Tier



Customers (Earth Moving Equipment) - OEM and Tier



Customers (Export)



Promoting Young Talent By Sponsoring Fasteners for Student Projects



IATF 16949-2016 Certified CE



Promoting Young Talent By Sponsoring Fasteners for Student Projects



Promoting Young Talent By Sponsoring Fasteners for Student Projects



AMITY
UNIVERSITY



Promoting Young Talent By Facilitating Factory Visits



Safety Practices at Mitter



**MITTER
FASTENERS**

SAFETY PPE'S USED IN THE PLANT AREA

Doc. No.: EHS-F-22
Rev. No.: 01
Rev. Date: 27.04.2020

FROM: SAFETY COMMITTEE

REQUIRED PPE'S	SAFETY FIRST			SAFETY FIRST				SAFETY FIRST					
PRODUCTION LINE	HELMET	GOGGLES	EAR PLUG	DUST MASK	WELDING SCREEN / FACE EXPOSURE HELMET	FUME MASK	HAND GLOVES	RUBBER GLOVES	CHEMICAL SHOES	LEATHER APRON	CHEMICAL APRON	SAFETY SHOES	COVID-19 MASK
RAW MATERIAL STORE	X	○	X	X	X	X	X	X	X	X	X	○	○
METALLURGICAL LAB.	X	○	X	X	X	X	X	X	X	X	X	X	○
COLD FORGING (NUT & BOLT)	X	○	○	X	X	X	○	X	X	○	X	○	○
TAPPING/THREADING	X	X	X	X	X	X	X	X	X	○	X	○	○
CRIMPING	X	X	○	X	X	X	○	X	X	X	X	○	○
BOIL ROOM- CF	X	○	X	○	X	X	○	X	X	X	X	○	○
MACHINE SHOP (CNC)	X	X	X	X	X	X	X	X	X	X	X	○	○
MACHINE SHOP (SPM)	X	○	X	X	X	X	○	X	X	X	X	○	○
MACHINE SHOP (NUT CUTTING & THREADING)	X	X	X	X	X	X	○	X	X	X	X	○	○
MACHINE SHOP (MILLING & SLOTTING)	X	○	X	X	X	X	○	X	X	X	X	○	○
HEAT TREATMENT	X	X	X	X	X	○	○	X	X	X	X	○	○
FLADING	X	○	X	X	X	○	○	○	○	X	○	○	X
PRESS SHOP	○	X	○	X	X	X	○	X	X	X	X	○	○
BOIL ROOM- PRESS SHOP	X	○	○	○	X	X	○	X	X	X	X	○	○
WELD SHOP	X	○	X	X	○	○	X	X	X	○	X	○	○
PHI & PACKING	X	X	X	X	X	X	○	X	X	X	X	○	○

○ NOT APPLICABLE
X APPLICABLE

Note: 1-Dust Mask is required for surface grinder
2- After using the bag it will be secure because user will be responsible after mixing or breaking
3- All the lathe operators working on the machine must wear a safety apron & keep their hair tied

PREPARED BY : Ashish Mishra

APPROVED BY : Ashish Mishra



आगंतुक के लिए सुरक्षा निर्देश SAFETY INSTRUCTION FOR VISITOR

1.		कृप्या कंपनी के पर्यावरण और सुरक्षा नीति सुरक्षा द्वार पर पढ़ें। PLEASE READ THE COMPANY'S ENVIRONMENT AND SAFETY POLICY DISPLAYED AT THE SECURITY GATE.
2.		बिना आज्ञा के परिसर में फिल्म बनाना या तस्वीर लेना मना है। ITS FORBIDDEN TO FILM OR TAKE PHOTOGRAPHS ON PREMISES WITHOUT AUTHORIZATIONS.
3.		बाहरी व्यक्ति कंपनी में अंदर आने पर सभी प्रकार के पास और टैग को ऐसे जगह पर लगाए जहां से असानी से दिखाई दे और विजिट पुरी हाने के बाद सभी पास और टैग सिक््योरिटी/सुरक्षा गार्ड को वापिस कर दें। PASSES AND TAG ISSUED TO VISITOR MUST BE WORE A VISIBLE LOCATION AT ALL TIMES. AT THE END OF YOUR VISIT, PLEASE RETURN TO SECURITY.
4.		परिसर के भीतर धूम्रपान स्पष्ट रूप से प्रतिबंधित है। SMOKING IS EXPRESSLY PROHIBITED WITHIN PREMISES.
5.		परिसर के अंदर जूता पहन कर के ही आना है अन्यथा अंदर आना मना है। अपनी स्वयं की सुरक्षा के लिए आप को सीसीई आवश्यक क्षेत्र में प्रवेश करते समय उपयुक्त व्यक्तिगत सुरक्षा उपकरण (पीपीई) उपकरण को अवश्य पहन लें। HAVE TO COME INSIDE THE CAMPUS WEARING A SHOE OTHERWISE IT IS NOT ALLOWED INSIDE . FOR YOUR OWN SAFETY YOU MUST WEAR THE APPROPRIATE PERSONAL PROTECTIVE EQUIPMENTS (PPE) EQUIPMENT WHEN ENTERING IN PPE REQUIRED AREA.
6.		परिसर के भीतर अधिकतम वाहन गति सीमा 10 किलोमीटर/घंटा है। PLANT SPEED LIMIT 10KM/HOUR MAXIMUM.
7.		अन्य ड्राइवरो को कंपनी परिसर के कार्य क्षेत्र के अंदर जाने की अनुमति नहीं है। कृप्या संयंत्र में किसी मशीन या उपकरण को तब तक स्पर्श/ संचालित न करें जब तक आप ऐसा करने के लिए अधिकृत न हो। OTHER DRIVERS ARE NOT ALLOWED INSIDE THE SHOP FLOOR/WORKING AREA.PLEASE DO NOT TOUCH/ OPERATE ANY MACHINE OR EQUIPMENT IN THE PLANT, UNLESS YOU ARE AUTHORIZED TO DO SO.
8.		अलार्म संकेतों का पालन करें और अपातकालीन प्रतिक्रिया टीम के निर्देशों का पालन करें। सायरन/निरंतर हार्न यह दर्शाता है कि आप को भवन के निकटतम निकास द्वार से तुरंत खाली कर देना चाहिए। OBEY ALARM SIGNALS AND FOLLOW THE INSTRUCTIONS OF EMERGENCY RESPONSE TEAM. SIREN EMITTING AND CONTINUOUS HORN INDICATE THAT YOU MUST EVACUATE THE BUILDING IMMEDIATELY BY NEAREST EXIT.
9.		अपातकालीन स्थिति में कंपनी परिसर से निकलने के लिए अपातकालीन रास्तों का इस्तेमाल करें। निकटतम सुरक्षा क्षेत्र में इकट्ठा हों। सुरक्षा आधिकारी या सुरक्षा गार्ड के निर्देशों का पालन करें। IN AN EMERGENCY LEAVE THE BUILDING VIA EMERGENCY EXISTS AND ESCAPE ROUTES. GATHER IN THE NEAREST ASSEMBLY AREA AND FOLLOW THE INSTRUCTIONS OF THE SECURITY OFFICER OR SECURITY GUARD.
10.		अनुरोध पर प्रवेश और निकास में दौरान सुरक्षा कर्मियों को अपने व और अपने सामान की जांच लिए कृप्या खुद प्रस्तुत करें। PLEASE SUBMIT YOURSELF FOR BODY SEARCH BY SECURITY PERSONNEL BOTH DURING ENTRY AND EXIT, IF REQUESTED.
11.		यदि आपके पास हमारे इएचएस और अन्य के सुधार के लिए कोई सुझाव है तो मुख्य द्वार के साथ उपलब्ध सुझाव बाक्स में या सुरक्षा अधिकारी के पास अपने सुझाव छोड़ दें। IF YOU HAVE ANY SUGGESTION FOR IMPROVEMENT IN OUR EHS, DROP YOUR SUGGESTIONS IN THE SUGGESTION BOX AVAILABLE WITH MAIN ENTRY GATE OR PROVIDE TO THE SECURITY.

DOC.NO.:HRD-OCP-07,
00,05.12.2020

ISSUED BY:

APPROVED BY:

First Aid and Accident Prevention in Factory



Visual Display in Factory



Arial Lift for Safe Working on Heights




Safety Practices at Mitter

Lightening Arrester





Safety Practices at Mitter

 MITTER FASTENERS		HUMAN HEALTH TESTING PLAN & ADHERENCE												Doc No.: EHS-F-14 Rev. No.: 00 Rev. Date: 01.11.2019		
YEAR			2022													
S.NO.	EMERGENCY	FREQUENCY	MONTH													
			JAN	FEB	MARCH	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC		
1	Zinc & Mercury Testing	SIX MONTHLY					●								○	
2	Eye Testing	YEARLY				●										
3	Audiometry Test	YEARLY			●											
4	GENERAL HEALTH CHECK-UP	YEARLY		○												
5	SPIROMETRY TEST	SIX MONTHLY			●							○				
Plan			○			DONE						●				
Prepared By: Prince Shama							A approved By: A Dubey									

Tests for Employees



Spirometry Test -
Plating Shop + Welding Shop
Workers



Zinc & Mercury Test –
Plating Shop Workers



Lungs Test -
Plating Shop + Heat Treatment
Shop Workers



Ergonomic Working Environment





Safety Practices at Mitter



**MITTER
FASTENERS**

SEVERITY & FREQUENCY RATE

DOC NO: TRG-F-10
REV NO:00
EFF. DATE:05-04-2014

$$\text{SEVERITY RATE} = (\text{TOTAL MAN DAYS LOSS} / \text{TOTAL MAN HOURS}) * 1000000$$

$$\text{FREQUENCY RATE} = (\text{TOTAL NO OF ACCIDENT} / \text{TOTAL MAN HOURS}) * 1000000$$

MONTH & YEAR	NO OF EMPLOYEE INJURED ON SAME MONTH	ACCIDENT DATE	NAME OF EMPLOYEE	MAN HOUR LOSS	TOTAL MAN HOUR LOSS	TOTAL MAN HOURS	FREQUENCY RATE	SEVERITY RATE
JAN-22	0	0	0	0	0	176800	0.0	0.0
FEB-22	0	0	0	0	0	163200	0.0	0.0
MAR-22	1	06.03.2022	Ram dular	50	50	176800	5.7	282.8
APR-22	0	0	0	0	0	176800	0.0	0.0
MAY-22	0	28.05.2022	Aman Deep singh	30	30	176800	0.0	169.7
JUNE-22	1	20.6.2022	Sukhdev singh	160	160	176800	5.7	905.0
JULY-22	0					176800	0	0
AUG-22	0					176800	0	0
SEPT-22							#DIV/0!	#DIV/0!
OCT-22							#DIV/0!	#DIV/0!
NOV-22							#DIV/0!	#DIV/0!
DEC-22							#DIV/0!	#DIV/0!

PREPARED BY: Prince sharma

APPROVED BY: A Dubey



List of Trained Employees

First Aider		
YEAR 2022		
Sr. No.	Department	Person Name
1	Cold Forging Tapping & Crimping	Gurpreet Singh(Lali)
2		Jitendra Kumar
3		Amarjeet
4		Rajesh Yadav
5		Jaswinder Singh
6		Monu
7	CNC	Raghuvver
8		Navroop
9	SPM (Adda)	Ramu Yadav
10	Grinding	Dharmender Kumar
11	Bolt Former	Sohan (Maden)
12	C/F Toolroom	Ravi
13		Hemail Singh
14	Maintenance	Tarsem Singh
15	HT	Gurdeep singh
16	Press Shop	Sanjay Kumar
17		Kawal Singh
18	Welding	Chatti Lal
19	Tool Room P/S	Destraj
20		Dinesh
21		Karamjit
22		Begun
23	PDI, Packing & Dispatch	Gurmeet
24		Gurpreet
25		Beera
26		Mantu
27	FG Store	Karam Jeet Singh
28	Plating	Gagan
29		Dalbara
30	R.M. Store	Vad

PREPARED BY : Rahul Gupta APPROVED BY : A. Dubey

Fire Fighter		
YEAR 2022		
Sr. No.	Department	Person Name
1		Govind
2		Bhupender Singh
3	Cold Forging, Threading & Crimping	Narendra
4		Beant Singh
5		Amandeep
6		Chandrajeet
7		Gurdeep
8	Machine Shop	Dhannaj
9		Ranjit
10		Subhash
11	SPM	Manish Kumar
12	Bolt Former	Amarjeet Singh
13		Butta Singh
14	Tool Room C/F	Yashpal
15		Harinder
16	Maintenance	Gurdeep singh
17		Balwinder
18	HT & Lab	Sunder
19		Ram bahal
20	Press Shop	Ramashankar
21		Gurmukh Singh
22	Wdding	Bhikar Singh
23		Sandeep
24	Tool Room P/S	Ajeet singh
25		Ashok
26	PDI, Packing & Dispatch	Ramandeep singh
27		Ashu
28		Sandeep
29	Plating	Chitranjan
30	R.M. Store	Naval
31	Consumable store	Balwinder
32		Jaswinder singh
33	Security	Balwinder singh
34		

PREPARED BY : Rahul Gupta APPROVED BY : A. Dubey

Safety Team		
YEAR 2022		
Sr.No.	Department	Person Name
1	Cold Forging , Threading & Crimping	Amit Singh
2		Rahul Gupta
3		Jagdish Singh
4		Abhishek
5		Makhan
6		Vijay
7		Rakesh
8	Machine Shop	K.K.Pandey
9		Bitu
10	Bolt former	Sudagar Singh
11	Tool Room C/F	Manoj Kumar
12		Gurpreet
13	Maintenance	Manoj
14	HT & Lab	D. Pathak
15		Rahul Kumar
16	Press Shop	Gurdeep Singh
17		Nirbhay Singh
18	Tool Room P/S	Jagjeet Singh
19		Anuj
20	PDI, Packing & Dispatch	Sandeep
21		Kundan
22	Plating	Bhaskar
23		Harshbhan
24	R.M. Store	Manoj
25		Mahak

PREPARED BY : Rahul Gupta APPROVED BY : A. Dubey/ Sudarshan

Safety Teams



Safety Team



Fire Safety Team




First Aiders' Team

Mock Drills - Fire





Training plan for Emergencies

 MITTER FASTENERS		LIST OF EMERGENCY SITUATIONS CUM PLAN											Doc. No. : EHS-F-14 Rev. No. : 00 Rev. Date: 01.11.2019		
YEAR		2022										DATE 22.04.2022			
S.No.	Emergency	Months													
		Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	jan	feb	mar		
1	Fire	●										○			
2	Earth quake		●										○		
3	Medical Emergency			●										○	
4	Chemical/Diesel Spillage				●										
5	Snake Bite					●									
6	Electric Short Circuit							○							
7	Person fall from Height								○						
8	Electric Shock									○					
9	Pandemic (COVID-19)										○				
Prepared By: Prince Sharma		Plan	○	Done	●										
										Approved By: A. Dubey					

Emergency Situation – Covid-19



Mitter
FASTENERS



Testing Camps for Covid-19

Emergency Situation – Covid-19



Mitter
FASTENERS



Vaccination Camps
for Covid-19

For more information, please visit
www.mitterfasteners.com